

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0010984557** | File Number: **0000113485** | Submit Date: **05/11/2020** | Call Sign: **WIOS** | Facility ID: **31477** | City: **TAWAS CITY-EAST TAWA** | State: **MI**
 Service: **Full Power AM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **05/11/2020** | Filing Status: **Active**

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	EEO Program Report Carroll Enterprises, Inc.
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
CARROLL ENTERPRISES, INC	PO Box 549 Tawas City, MI 48764 United States	+1 (989) 362-3417	wkjc@wkjc.com	Company

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Christopher D. Imlay , Esq. . Communications Counsel BOOTH, FRERET, IMLAY &TEPPER, P.C.	Christopher D. Imlay 14356 Cape May Road Silver Spring, MD 20904-6011 United States	+1 (301) 384-5525	chris@imlaylaw.com	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
9120	WKJZ	HILLMAN	MI	No
201118	W295CU	TAWAS CITY	MI	No
29285	WTZM	TAWAS CITY	MI	No
31477	WIOS	TAWAS CITY-EAST TAWA	MI	No
9123	WKJC	TAWAS CITY	MI	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional
Program Report
Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
John J. Carroll , Jr. .	President

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F. R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	05/11 /2020
Certified Title	President
Authorized Party Name	John J. Carroll , Jr. .

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
Broad and Inclusive Outreach Efforts 2017-2019 Carroll Enterprises, Inc..pdf	Applicant	Narrative Statement	Broad and Inclusive Outreach Narrative	Done with Virus Scan and/or Conversion
EEO Public File Report June 2017- May 2018. pdf	Applicant	EEO Public File Report	EEO Public File Report 2017-2018	Done with Virus Scan and/or Conversion
EEO public file report June 2018 to May 31 2019.pdf	Applicant	EEO Public File Report	EEO Public File Report 2018-2019	Done with Virus Scan and/or Conversion